#### FORM 11K

## SECURITIES AND EXCHANGE COMMISSION Washington, DC 20549

#### ANNUAL REPORT

Pursuant to Section 15(d) of the Securities Exchange Act of 1934

For the fiscal year ended December 31, 1994

#### COMMISSION FILE NO. 0-12781

A. Full title of the  $\,$  plan and the address  $\,$  of the plan,  $\,$  if different from that of the issuer named below:

CULP, INC. EMPLOYEES' RETIREMENT BUILDER PLAN

> CULP, INC. 101 SOUTH MAIN STREET P.O. BOX 2686 HIGH POINT, NORTH CAROLINA 27261-2686

There were no material changes in the Plan or the Investment Policy of the Plan. Culp, Inc. has made no profit sharing contributions during the past five years. The approximate number of employees participating in the Plan at December 31, 1994 was 2,072. The Retirement Committee administers the Plan, and its members are Franklin N. Saxon, Kenneth M. Ludwig and Robert G. Culp, III, all employees of Culp, Inc.

Financial Statements and Exhibits.

(a) Financial Statements. A list of all financial statements filed as part of this report, beginning on page 1, is set forth below:

Financial Statement	Page of Report
Report of Independent Accountants Statements of Net Assets Available	1 2
for Plan Benefits Statements of Changes in Net Assets Available for Plan Benefits	3
Notes to Financial Statements	4

(b) Exhibits. No exhibits are filed with this annual report.

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the plan administrator has duly caused this annual report to be signed by the undersigned thereunto duly authorized.

CULP, INC. EMPLOYEES' RETIREMENT BUILDER PLAN

By: Culp, Inc. Plan Administrator

By: The Culp, Inc. Retirement Committee

Date: March 29, 1995

Robert G. Culp, III

Franklin N. Saxon

Kenneth M. Ludwig

# FINANCIAL STATEMENTS AND SUPPLEMENTAL INFORMATION

Years Ended December 31, 1994 and 1993

INDEPENDENT AUDITORS' REPORT

To the Retirement Committee of the Culp, Inc. Employees' Retirement Builder Plan High Point, North Carolina

We have audited the accompanying statements of net assets available for plan benefits of the Culp, Inc. Employees' Retirement Builder Plan as of December 31, 1994 and 1993 and the related statements of changes in net assets available for plan benefits for each of the years in the three year period ended December 31, 1994. These financial statements are the responsibility of the Plan Administrator. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Culp, Inc. Employees' Retirement Builder Plan as of December 31, 1994 and 1993 and the changes in net assets available for plan benefits for each of the years in the three year period ended December 31, 1994 in conformity with generally accepted accounting principles.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedules presented on pages 13 through 16 are presented for the purpose of additional analysis and are not a required part of the basic financial statements. The supplemental schedules on pages 13 and 14 are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplementary information for the years ended December 31, 1994, 1993 and 1992 have been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, are fairly stated, in all material respects, in relation to the basic financial statements taken as a whole. The supplementary information for the years ended December 31, 1991, 1990 and 1989 was audited by us and our report dated February 24, 1992 expressed an unqualified opinion on such information in relation to the basic financial statements for those years taken as a whole. The supplementary information for the periods ended December 31, 1988 and prior were audited by other auditors whose report dated April 7, 1989 expressed an unqualified opinion on such information in relation to the basic financial statements for those periods taken as a whole.

(Signature of Dixon, Odom & Co., L.L.P.)

March 23, 1995

### CULP, INC. EMPLOYEES' RETIREMENT BUILDER PLAN STATEMENTS OF NET ASSETS AVAILABLE FOR PLAN BENEFITS December 31, 1994 and 1993

ASSETS		1994	1993
Cash and cash equivalents Investments Receivables		\$ - 13,589,467	\$ 77,409 12,634,677
Employer contributions		69,747	51,635
Employee contributions Accrued interest		166,447 -	122,010 2,846
	TOTAL ASSETS	13,825,661	12,888,577
LTARTITTES			
LIABILITIES			
Accounts payable		14,517	13,206
	NET ASSETS AVAILABLE FOR PLAN BENEFITS	\$13,811,144	\$12,875,371
See accompanying notes.		Page 2	

### CULP, INC. EMPLOYEES' RETIREMENT BUILDER PLAN STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR PLAN BENEFITS Years Ended December 31, 1994, 1993 and 1992

	1994	1993	1992
ADDITIONS TO NET ASSETS ATTRIBUTED TO Investment income			
Interest  Dividends  Net appreciation (depreciation) in	\$ 14,259 261,978	\$ 66,938 122,105	\$ 87,770 79,468
fair value of investments Realized gain on sale of investments	(979,242) 167,092 (535,913)	2,061,332 111,902 2,362,277	230,337 159,466 557,041
Contributions	772 000	F0C 02C	FOF 120
Employer Employees	773,080 1,851,363	596,836 1,395,843	585,130 1,349,596
TOTAL ADDITIONS	2,088,530	4,354,956	2,491,767
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO			
Benefits paid to participants	1,074,390	926,870	549,742
Insurance	11,353	13,748	15,564
Trustee fees	67,014	68,921	40,059
TOTAL DEDUCTIONS	1,152,757	1,009,539	605,365
NET INCREASE	935,773	3,345,417	1,886,402
NET ASSETS AVAILABLE FOR PLAN BENEFITS			
Beginning of year	12,875,371	9,529,954	7,643,552
END OF YEAR	\$13,811,144	\$12,875,371	\$9,529,954

See accompanying notes.

#### NOTE A - SIGNIFICANT ACCOUNTING POLICIES

#### Valuation of Investments

Investments in common trust funds are stated at fair value based on the values of the respective instruments held by each fund as determined by the quoted market prices on the last day of the plan year. Investments in common stocks are stated at fair value as determined by the quoted market prices on the last day of the plan year.

#### Allocated Insurance Contracts

Assets related to life insurance purchased through the Plan are excluded from plan assets.

#### 0ther

Purchases and sales of investments are reported on a trade date basis. Income from investments is reported as earned on the accrual basis.

#### NOTE B - DESCRIPTION OF PLAN

The following description of the Culp, Inc. Employees' Retirement Builder Plan provides only general information. Participants should refer to the summary plan description for a more complete description of the Plan's provisions.

#### General

The Plan is a defined contribution plan covering all full-time employees of Culp, Inc. (the Company) and its subsidiaries who have one year of service and are age twenty-one or older, except for hourly employees of Rossville Mills who are covered under a union benefit plan. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

#### Contributions

The Plan was established in 1982 as a profit-sharing plan to which contributions determined by the Board of Directors of Culp, Inc. could be made on a discretionary basis. No profit-sharing contributions were made during 1994, 1993 or 1992.

In November 1986, the Plan was amended to include provisions for 401(k) contributions and several related investment options. Participants may contribute from 2% to 15% of their annual compensation as 401(k) contributions, not to exceed a base limit of \$9,240 in 1994, \$8,994 in 1993, and \$8,728 in 1992. The Company makes a matching contribution equal to 50% of the participant's contribution up to the first 5% of annual compensation. Participants may elect to have contributions invested in 25% increments in a guaranteed insurance contract fund, a Culp, Inc. stock fund, a balanced fund, or a value fund.

#### NOTE A - SIGNIFICANT ACCOUNTING POLICIES (Continued)

In addition to its contributions to the Plan, the Company paid administrative expenses on behalf of the Plan which totaled \$21,941 for the year ended December 31, 1994, \$15,128 for the year ended December 31, 1993, and \$50,162 for the year ended December 31, 1992.

#### NOTE B - DESCRIPTION OF PLAN (Continued)

#### Participant Accounts

401(k) contributions are credited on a specific identification basis. Income of the respective funds is allocated based on participants' account balances. Upon retirement, death or termination, the participant or beneficiary may elect to receive either a lump sum amount equal to the vested portion of his account, or an annuity contract of equivalent value. Upon termination, life insurance coverage purchased through the Plan may be either converted to cash or transferred to the participant.

#### Vesting

Participants are immediately vested in their profit-sharing accounts and their 401(k) contributions, including the matching contributions from the Company and actual earnings thereon.

#### NOTE C - INVESTMENT FUNDS

The following information summarizes the financial condition of the Plan by fund type as of December 31, 1994 and 1993:

December 31, 1994

Section of 1994	Value Fund	Guaranteed Insurance Contract Fund	Life Insurance Fund	Stock Fund	Balanced Fund	Total
ASSETS						
Investments Receivables	\$ 1,274,731	\$ 7,183,949	\$ -	\$ 2,421,213	\$ 2,709,574	\$13,589,467
Employer contributions	7,200	34,722	-	12,947	14,878	69,747
Employee contributions	18,634	79,619	964	31,760	35,470	166,447
TOTAL ASSETS	1,300,565	7,298,290	964	2,465,920	2,759,922	13,825,661
LIABILITIES Accounts payable	1,068	8,425	964	2,044	2,016	14,517
NET ASSETS AVAILABLE FOR PLAN BENEFITS	\$ 1,299,497	\$ 7,289,865	\$ -	\$ 2,463,876	\$ 2,757,906	\$13,811,144

## NOTE C - INVESTMENT FUNDS (Continued)

December 3	31. 19	993
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	Guaranteed Insurance Contract Fund	Life Insurance Fund	Stock Fund	Balanced Fund	Total
ASSETS					
Cash and cash equivalents	\$ 644	\$ -		\$ 91	\$ 77,409
Investments	7,779,322	-	2,371,250	2,484,105	12,634,677
Receivables					
Employer contributions	38,116	-	4,384	9,135	51,635
Employee contributions	86,775	1,081	10,483	23,671	122,010
Accrued interest	-	-	2,846	-	2,846
TOTAL ASSETS	7,904,857	1,081	2,465,637	2,517,002	12,888,577
LIABILITIES					
Accounts payable	7,455	1,081	2,298	2,372	13,206
NET ASSETS AVAILABLE FOR PLAN BENEFITS	\$ 7,897,402	\$ -	\$ 2,463,339	\$ 2,514,630	\$12,875,371

#### NOTE C - INVESTMENT FUNDS (Continued)

The following information summarizes the changes in net assets available for plan benefits by fund type for the years ended December 31, 1994, 1993 and 1992:

Year Ended December 31, 1994 Guaranteed Insurance Life Value Contract Insurance Stock Balanced Fund Fund Fund Fund Fund Total ADDITIONS TO NET ASSETS ATTRIBUTED TO Investment income Interest 8,456 5,629 174 14,259 Dividends 81,585 165,709 261,978 14,684 Net appreciation (depreciation) in fair value of investments (41,468)123,857 (865, 783)(195,848)(979, 242)Realized gain (loss) on sale of investments 116 241,046 (43,582)(30,488)167,092 40,233 373, 359 (889,052) (60, 453) (535,913)Contributions 40,402 406,128 145,741 180,809 773,080 Employer 11,353 **Employees** 105,230 925,415 365,464 443,901 1,851,363 TOTAL ADDITIONS 185,865 1,704,902 11,353 (377,847)564,257 2,088,530 DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO Benefits paid to participants 3,015 624,715 158,265 288,395 1,074,390 Insurance 11,353 11,353 Trustee fees 2,937 39,774 9,542 14,761 67,014 TOTAL DEDUCTIONS 1,152,757 5,952 664,489 11,353 167,807 303,156 NET INCREASE (DECREASE) 935,773 179,913 1,040,413 (545,654)261,101 NET ASSETS AVAILABLE FOR PLAN BENEFITS Beginning of year 7,897,402 2,463,339 2,514,630 12,875,371 Fund transfers (1,647,950)1,119,584 546,191 (17,825)END OF YEAR \$ 1,299,497 \$ 7,289,865 \$ 2,463,876 \$ 2,757,906 \$13,811,144

NOTE C - INVESTMENT FUNDS (Continued)

	Year Ended December 31, 1993									
	Guaranteed Insurance Contract Fund		Life Insurance Fund		Stock Fund		Balanced Fund		Total	
ADDITIONS TO NET ASSETS ATTRIBUTED TO Investment income Interest	\$	64,070	\$	_	\$	2,644	\$	224	\$	66,938
Dividends	Ψ	-	Ψ	-	•	10,821	Ψ	111,284	Ψ	122,105
Net appreciation in fair value of investments		04,949		-	1,64	18,817		107,566	2	,061,332
Realized gain on sale of investments		29,435 98,454		-		72,521 84,803		9,946 229,020	2	111,902 ,362,277
Contributions										
Employer Employees		20,798 53,420		13,748		56,927 30,726		119,111 297,949	1	596,836 ,395,843
TOTAL ADDITIONS	1,7	72,672		13,748	1,92	22,456		646,080	4	,354,956
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO										
Benefits paid to participants Insurance	6	49,474		- 13,748	10	64,599		112,797		926,870 13,748
Trustee fees		46,574		-		8,415		13,932		68,921
TOTAL DEDUCTIONS	6	96,048		13,748	1	73,014		126,729	1	,009,539
NET INCREASE	1,0	76,624		-	1,74	19,442		519,351	3	,345,417
NET ASSETS AVAILABLE FOR PLAN BENEFITS										
Beginning of year	6,7	81,347		-	84	17,417	1	1,901,190	9	,529,954
Fund transfers		39,431		-	(133	3,520)		94,089		-
END OF YEAR	\$ 7,8	97,402	\$	-	\$ 2,46	33,339	\$ 2	2,514,630	\$12	,875,371

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### NOTE C - INVESTMENT FUNDS (Continued)

Year Ended

B					real Ellu	eu					
December 31, 1992		Insu	Guaranteed Insurance Life Contract Insurance Fund Fund			Stock Fund		Balanced Fund		Total	
ADDITIONS TO NET ASSETS ATTRIBUTED TO Investment income Interest		\$	84,028	\$	-	\$	3,443	\$	299	\$	87,770
Dividends Net appreciation in investments Realized gain (loss)			156,526		-		6,043 6,886		73,425 66,925		79,468 230,337
investments			152,544 393,098		-		8,507 24,879		(1,585) 139,064		159,466 557,041
Contributions Employer Employees			428,883 966,370		- 15,564		48,085 107,603		108,162 260,059	:	585,130 1,349,596
TOTAL A	ADDITIONS	1,	788,351		15,564		180,567		507,285	:	2,491,767
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO Benefits paid to parti	Lcipants		434,826		_		28,945		85,971		549,742
Insurance Trustee fees			30,003		15,564 -		3,065		6,991		15,564 40,059
TOTAL DE	EDUCTIONS		464,829		15,564		32,010		92,962		605,365
NET	INCREASE	1,	323,522		-		148,557		414,323		1,886,402
NET ASSETS AVAILABLE FOR PLAN BENEFITS Beginning of year		6.	447,523		_		373,894		822,135		7,643,552
Fund transfers		,	989,698)		-		324,966		664,732		-
ENI	OF YEAR	\$ 6,7	781,347	\$	-	\$	847,417	\$ 1,9	901,190	\$ 9	,529,954

### NOTE D - INVESTMENTS

	Dece Units	ember 31, 1994 Cost	Fair Value
Value Fund			
First Union Funds Value Portfolio Trust	76,745	\$1,316,199	\$1,274,731
Guaranteed Insurance Contract Fund			
Common trust fund - Money Market Stable Investment Fund	529,790	7,060,347	7,183,949
Stock Fund			
Culp, Inc. common stock	245,785	3,286,742	2,421,213
Balanced Fund			
First Union Funds Balanced Portfolio Trust	242,575	2,905,421 \$14,568,709	, ,

Value	De Units	ecember 31, 199 Cost	93 Fair
Guaranteed Insurance Contract Fund			
Common trust fund - Money Market Stable Investment Fund	445,261	\$7,317,848	7,779,322
Stock Fund			
Culp, Inc. common stock	94,850	637,292	2,371,250
Balanced Fund			
First Union Funds Balanced Portfolio Trust	205,808	2,246,550	2,484,105
		\$10,201,690	\$12,634,677

#### NOTE D - INVESTMENTS (Continued)

Realized gain on investments relates to the Plan's investments in guaranteed insurance contracts, common trust funds and common stock and is comprised of the following for each of the years in the three year period ended December 31, 1994:

		199	4		1993	1992
Aggregate proceeds Aggregate cost		. ,	27,199 60,107	\$ 1	.,057,031 945,129	,463,290 ,303,824
	NET GAIN	\$ 1	67,092	\$	111,902	\$ 159,466

The cost of securities sold is determined based on average cost.

Net unrealized appreciation (depreciation) in fair value of investments for each of the years in the three year period ended December 31, 1994 is as follows:

	1994	1993	1992
Common trust funds Common stocks	\$ (113,459) (865,783)	\$ 412,514 1,648,818	\$ 223,451 6,886
	\$ (979.242)	\$ 2,061,332	\$ 230,337

#### NOTE E - ACCOUNTS OF TERMINATED PARTICIPANTS

Included in net assets available for plan benefits at December 31, 1994 and 1993 is \$541,000 and \$1,140,000, respectively, allocated to the accounts of persons who elected to withdraw from the plan or who were terminated but have not yet been paid.

#### NOTE F - TERMINATION PRIORITIES

While the Company expects to continue the Plan indefinitely, should the Plan be terminated, the net assets available for plan benefits at the termination date would be distributed to participants based on amounts which have been allocated to their respective accounts.

#### NOTE G - INCOME TAX STATUS

The Plan obtained its last determination letter on April 29, 1994, in which the Internal Revenue Service stated that the Plan, as then designed, constituted a qualified trust under Section 401(a) of the Internal Revenue Code and is therefore exempt from federal income taxes under provisions of Section 501. The Plan has been amended since receiving the determination letter. However, the plan administrator and the Plan's tax counsel believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, they believe that the Plan was qualified and the related trust was tax-exempt as of the financial statement date.

Except for a portion of the amounts paid as premiums for life insurance coverage, contributions are exempt from federal income taxes until they are distributed to the participants or their beneficiaries.