FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
OMB Number:	3235-028								

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## Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

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	d Address of <u>Kennet</u>	Reporting Person* $\frac{\mathbf{h} \ \mathbf{R}}{\mathbf{R}}$					Name a		ker or Tra	ding S	Symbol				Check all	ship of Reporti applicable) rector	ng Pe	erson(s) to Is		
(Last) 1823 EA	,	rst) (	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 12/30/2008										icer (give title low) Chief Financi		Other (specify below) al Officer		
(Street) HIGH PC			27265 (Zip)		4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)									ine) X F F	orm filed by Or	or Joint/Group Filing (Check Applicable rm filed by One Reporting Person rm filed by More than One Reporting rson			
		Tab	le I - Noi	n-Deriv	ative	Se	curitie	s Ac	quired,	Dis	posed o	f, or	Ben	efici	ally Ow	ned				
1. Title of Security (Instr. 3)  2. Transac Date (Month/Da					Execution Date,			Code	Transaction Disposed Code (Instr. 5)		ties Acquired (A) d Of (D) (Instr. 3,			nd Sed Bed Ow	mount of curities deficially ned Following ported	For (D)	Ownership rm: Direct or Indirect (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
								Code	v	Amount	(	A) or D)	Price	Tra	Transaction(s) (Instr. 3 and 4)			(11341.4)		
Common Stock 12/30/				)/2008	2008		P		2,664		A	\$1.	88	3 4,065		I	401(k)			
Common Stock														500		D				
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deem Execution if any (Month/Da	Date,	4. Transa Code (I 8)				Expiration (Month/E	on Dat	ar)	7. Title and Amount of Securities Underlying Derivative Security (Instr and 4)		ount	8. Price Derivativ Security (Instr. 5)		y	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisa		Expiration Date	Title	of Sha	rac						

**Explanation of Responses:** 

12/31/2008 /s/ Kenneth R. Bowling

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.