SEC Form 3 FORM 3

UNITED STATES SECURITIES AND EXCHANGE

COMMISSION

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Bruno T		eporting Person [*]	2. Date of Requiring (Month/D) 01/01/20	Statement ay/Year)	3. Issuer Name and Ticke <u>CULP INC</u> [CUL		Symbol			
(Last) 1823 EAS	(First) TCHESTER	(Middle) DRIVE			4. Relationship of Report Issuer (Check all applicable) Director	10% O	wner	Filed	d (Month/Day/	Date of Original Year) nt/Group Filing
(Street) HIGH POINT	NC	27265			X Officer (give title below) President, Culp H	Other (below) Iome Fashi	. ,		eck Applicable Line) Form filed by One Reporting Person Form filed by More than One Reporting Person	
(City)	(State)	(Zip)								
		Т	able I - No	on-Derivat	ive Securities Bene	ficially Ov	vned			
1. Title of Se	ecurity (Instr. /	4)			2. Amount of Securities Beneficially Owned (Instr 4)		Direct Ow Indirect		Nature of Indirect Beneficial wnership (Instr. 5)	
Common S	Stock				1,000	D	D			
		(e.ç			e Securities Benefic Ints, options, conve					
1. Title of De	erivative Secu	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	2. Date Exerce Expiration Day/ (Month/Day/)	ate	3. Title and Amount of S Underlying Derivative S (Instr. 4)		4. Conver or Exer	cise	5. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
			Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Price o Derivat Securit	ive		
Restricted	Stock Units ⁽	1)	(2)	(2)	Common Stock	37,671(2)	0		D	
Restricted	Stock Units ⁽	1)	(3)	(3)	Common Stock	27,592 ⁽³⁾	0		D	
Explanation	of Responses	:								

1. Contingent right to receive issuance of Culp, Inc. common stock.

2. 1/3 of these restricted stock units (12,557 RSUs) vest and convert into the right to receive one share of common stock per RSU (12,557 total shares of common stock) on September 6, 2023 if the recipient remains employed by the company as of such date; an additional 1/3 of these restricted stock units (12,557 RSUs) vest and convert into the right to receive one share of common stock per RSU (12,557 total shares of common stock) on September 6, 2024 if the recipient remains employed by the company as of such date; and the remaining 1/3 of these restricted stock units (12,557 RSUs) vest and convert into the right to receive one share of common stock per RSU (12,557 total shares of common stock) on September 6, 2025 if the recipient remains employed by the company as of such date.

3. 1/2 of these restricted stock units (9,197 RSUs) vest and convert into the right to receive one share of common stock per RSU (9,197 total shares of common stock) at the end of three years if the participant remains employed by the company as of such date; the remaining 1/2 of these restricted stock units (9,197 RSUs) could vest and convert into the right to receive up to 2 shares of common stock per RSU(18,395 total shares of common stock) if the company achieves certain performance criteria over a three year period beginning May 2, 2022, and ending April 27, 2025, per the terms of the award agreement.

Remarks:

Exhibit List Exhibit 24 - Power of Attorney - CE

<u>'s/ Ashley C. Durbin,</u>

Attorney-in-Fact

01/03/2023

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

POWER OF ATTORNEY Know all by these presents, that the undersigned hereby constitutes and appoints each of Ashley C. Durbin, Thomas B. Gallagher, and Kenneth R. Bowling, signing singly, the undersigned's true and lawful attorney-in-fact to: 1. execute for and on behalf of the undersigned, in the undersigned's capacity as an officer and/or director of Culp, Inc. (the "Company"), Forms 3, 4, and 5 in accordance with Section 16(a) of the Securities Exchange Act of 1934 and the rules thereunder;

2. do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute any such Form 3, 4, or 5, complete and execute any amendment or amendments thereto, and timely file such form with the United States Securities and Exchange Commission and any stock exchange or similar authority; and

3. take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorneyin-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in such attorney-in-fact's discretion.

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or such attorney-in-fact's substitute or substitutes, shall lawfully do or cause to be done by virtue of this Power of Attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys-infact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Securities Exchange Act of 1934.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4, and 5 with respect to the undersigned's holdings of and transactions in securities issued by the Company, unless earlier revocation by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 28th day of December, 2022.

/s/ Thomas Bruno Thomas Bruno